

Preface

Certified project, program and portfolio managers will through their work affect the daily lives of numerous people. It is therefore important that they follow ethical guidelines in the conduct of their work.

By doing this they will achieve and maintain respect and trust by

- Project participants in own project
- Superiors and colleagues in basic organization they belong to
- Customers and employees outside its own organization
- Society in general

General guidelines

Certified project, program and portfolio must safeguard their personal and professional integrity, especially through:

- Accept responsibility for their work
- Only undertake projects and responsibilities where one's competence suggests that one is suitable to carry out the task,
- Keep professionally updated so that one is able to apply the latest developments in his field
- Promote the reputation of the project management discipline by acting in an ethical and dignified manner
- Accepting this Code and encourage colleagues and employees to also follow them

Guidelines for the execution of work

Certified project, program and portfolio managers should:

- Have sufficient management expertise to deliver satisfactory quality and maximum productivity for the minimum cost
- Be able to select and apply the most appropriate methods and tools to reach agreed targets and comply with agreed deliverables, deadlines and cost limits.
- Treat everyone involved in the project, colleagues and employees, fair
- Protect all involved in the project from physical and mental injury at work
- Creating decent work and opportunities for everyone involved in the project
- Strive to provide sincere and praising feedback for others' contributions
- Support all involved in the project, colleagues and employees in their continuous learning and development

Guidelines towards the employer and customers

Certified project, program and portfolio managers should:

- Act as loyal representatives of employers and clients in professional as well as social coherence
- Manage business and technical information obtained from employers or clients confidentially through and for work in an organization until the information has been approved for publication, and never abuse the confidential information or information that is confidential.
- Inform your employer, colleagues, clients, professional organizations and possibly others one is in contact with about situations that could lead to conflict of interest.
- Do not directly or indirectly give payments, gifts or services of significance to those one has a business relationship to, nor directly or indirectly receiving payments, gifts or services of importance from these.
- Be sincere and realistic in reporting from the project, especially with regard to deliveries, deadlines and costs.

Guidelines to society

Certified project, program and portfolio managers should:

- Protect the security of society, health and welfare, and to express any abuse that affect the interests of society
- Expand community awareness and recognition of professional project, program and portfolio management and its significance.

Guidelines for use of certificate and logo

Certified project, program and portfolio managers shall comply with the following guidelines:

- The certificate may be referred to and copy appears in the marketing of the certified / business she / he works in. It must then be stated that the certificate applies the certified person and not business. The discussion shall be as specified on the certificate.
- The certified can not refer to that he / she is IPMA-certified after the certificate has expired.
- Logo must not be used separately in any materials relating to the certified or business he / she works in. This also applies to Web pages.

Misuse may result in revocation of the certificate.